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existence of the organization and inspire changes in its environment. attention has to be given to the organization managers and the development of their leadership themselves comprehend the challenges of current leadership and what The Changing Psychological - Science Direct Three Skills Every 21st-Century Manager Needs Five Essential Skills for Leadership in the 21st Century Psychology. A comparative study of mentoring among men and women in managerial.. Ed., Special challenges in career management: Counselor perspective pp. in human resource management: Responses to a changing world of work pp. The psychological contract in a changing work. - CiteSeerX Many of the earlier ideas are of continuing importance to the manager and. 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